



**Health Promoter**  
**Effective Immediately**  
**Temporary, Full-Time (1.0 Full Time Equivalent (FTE), 35 hours per week)**  
**for a term up to December 31<sup>st</sup> 2025**  
**Wage: \$38.48-48.95**  
**Office: Peterborough**  
**Union: PPH CUPE Local 4170 or PPH ONA Local 003**  
**Competition #: 25-3001-A**

**1. Summary of duties:**

As a part of the PPH team and Program Division, Health Promoters advise on development, implementation, and evaluation of health promotion strategies, in accordance with the Ontario Public Health Standards. Health Promoters conduct work in accordance with Pan Canadian Health Promoter Competencies (PCHPC) by Health Promotion Canada, the Health Protection and Promotion Act, organizational policies and any other applicable guidelines and legislation.

**2. Minimum qualifications and position requirements:**

- 4-year University degree in Health Promotion or related health field with health promotion courses.
- Demonstrates all the knowledge, skills and/or abilities necessary for the practice of health promotion as outlined in the Pan-Canadian Health Promoter Competencies in the areas of:
  - Health Promotion Knowledge and Skills
  - Situational Assessments
  - Planning and Evaluating Health Promotion Action
  - Policy Development and Advocacy
  - Community Mobilization and Building Community Capacity
  - Partnership and Collaboration
  - Communication
  - Diversity and Inclusiveness, and;
  - Leadership and Building Organizational Capacity.
- Knowledge of evidence-informed decision-making, health equity, population health, social determinants of health and its impacts on health.
- Excellent verbal and written communication and relationship building skills.
- Strong organizational, facilitation, project management and problem-solving skills.
- Computer proficiency (Microsoft Office) and a demonstrated ability to learn new software programs.
- Valid Ontario Driver's license and reliable vehicle.
- Maintain up-to-date immunization according to the Ontario Publicly Funded Immunization Schedule and/or the most recent edition of the Canadian Immunization Guide and the National Advisory Committee on Immunization as per the Peterborough Public Health policy, including being fully vaccinated with a COVID-19 vaccine series; and
- TB skin testing is required at the onset of employment and may be required as part of routine TB surveillance or follow-up of potential exposures.

**Haliburton Office**

191 Highland Street, Unit 301  
Haliburton, ON, K0M 1S0  
1-866-888-4577

**Lindsay Office**

108 Angeline Street South  
Lindsay, ON, K9V 3L5  
1-866-888-4577

**Peterborough Office**

185 King Street  
Peterborough, ON, K9J 2R8  
705-743-1000

**Port Hope Office**

200 Rose Glen Road  
Port Hope, ON, L1A 3V5  
1-866-888-4577

- This position requires interacting with clients in a variety of community and institutional locations. Flexible working hours are required with weekend or evening hours as needed; additional hours/shifts may be required during a declared emergency. Normal working hours are 8:30 a.m. to 4:30 p.m.

**3. Program division requirements:**

- Demonstrated ability to collaborate in the development, implementation and evaluation of health promotion programs using a variety of strategies including building healthy public policy, creating supportive environments, strengthening community action, developing personal skills and reorienting health services.
- Demonstrated ability to incorporate issues of diversity, ethnicity, language and culture reflected in health promotion planning and programs.
- Demonstrated ability to assess, analyze and apply surveillance information to determine community need, including identification of health inequities and priority populations.
- Demonstrated ability to use a variety of assessment methods including qualitative and quantitative research, literature reviews, and participatory methods to engage stakeholders.
- Demonstrated ability to initiate, develop and foster relationships with key community partners to engage them in collaborative health promotion initiatives and mobilize and/or strengthen community capacity to take-action.
- Demonstrated experience in the areas of:
  - healthy growth and development, school health, chronic disease prevention, mental health promotion, substance use and injury prevention, harm reduction;
  - facilitation, project management and problem-solving;
  - community engagement;
  - partnership development and relationship building;
  - trauma –informed approaches;
  - written and verbal communication skills including speaking confidently to the public and media; and/or
  - healthy public policy development process.

**4. Preferred qualifications:**

- Master's degree in Health Promotion, Public Health, Social Sciences, or related field.
- One year of health promotion experience.

**5. How to apply:**

- Apply in writing via email to: [careers@peterboroughpublichealth.ca](mailto:careers@peterboroughpublichealth.ca)
- Include your name, the position classification, and the posting ID in the email subject line:  
Example: "Jane Smith, Public Health Inspector, 24-4001-IE"
- Attach a **single file** (doc, docx, or pdf) including your cover letter and resume, which addresses the qualifications noted above.

**6. Additional information:**

Haliburton Kawartha Northumberland Peterborough Health Unit is committed to meeting the needs of persons with disabilities under the Accessibility for Ontarians with Disabilities Act, 2005 (AODA) Standards. Accommodation will be provided throughout the recruitment process at the applicant's request.

Please note that only applicants to be given further consideration will be contacted for an interview.

**Applications to be received no later than:**

Thursday, February 13<sup>th</sup> 2025 at 4:30pm